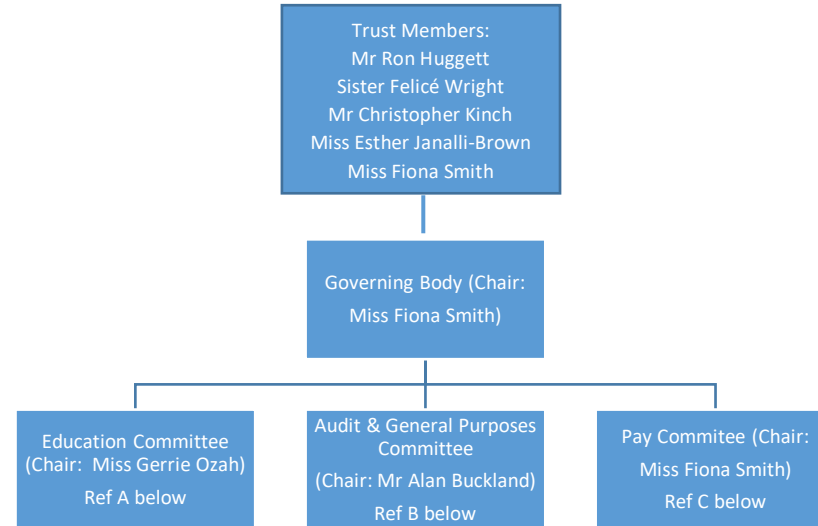




## The Archbishop Lanfranc Academy – The Bec Trust Governing Body Committee Structure



<b>Functions of the Trust Members:</b> Members are custodians of the governance of the Trust. They are independent of the Governing Body and their role is to provide oversight and challenge.	
<b>Functions of the Full Governing Body:</b> The Governing Body is responsible for setting the Academy's Ethos, Vision and Strategy. It uses the services of the following committees:	
<b>A</b>	<b>The Education Committee</b> has two key responsibilities relating to <i>Teaching and Learning</i> and <i>Pastoral</i> matters, each divided into distinct categories. Teaching and Learning: Curriculum; Academy Improvement Plan; Departmental Audits/Reviews; Lesson Observations; Target Setting/Key Performance Indicators/Trends; Inspections Pastoral: Admissions; Trips and Excursions; Discipline; Exclusions; Attendance; Safeguarding; Child Protection; Community Outreach; Parental Links; Primary Transfer
<b>B</b>	<b>The Audit &amp; General Purposes Committee</b> has responsibility for <i>External Audit</i> matters comprising Analysis of Audits; Appointment of External Auditors; Risk Management. Key responsibilities relating to <i>Finances</i> , <i>Premises</i> and <i>HR</i> , each divided into distinct categories. Finances: Financial Control and Budgets; Marketing; Fundraising; Procurement; Legal issues. Premises: Health and Safety; Maintenance; New Building HR: Appointment of Principal/SLT; Pay Policy and Remuneration; Staff Discipline; Grievances and Complaints; Appraisals/Performance Management and Capability.
<b>C</b>	<b>The Pay Committee</b> has responsibility for Staff Performance Reviews and Setting Salaries.

**Members and Governors of The Archbishop Lanfranc Academy – The Bec Trust, including those recently resigned within the last 12 months (as at 1 September 2021)**

<b>Name</b>	<b>Position</b>	<b>Committees</b>	<b>Date Appointed</b>	<b>Term of Office</b>	<b>Date ended (if in the previous 12 months)</b>	<b>Declared Interest<sup>1</sup></b>	<b>Other Governorships</b>	<b>Attendance record last academic year 2020/2021</b>
Wright; Sister Felicé	<b>Trust Member</b>		12/07/2019					2/2
Huggett; Mr Ron	<b>Trust Member</b>		12/07/2019					2/2
Kinch; Mr Christopher	<b>Trust Member</b>		22/08/2014 & 22/02/2018 & 12/07/2019					4/4
Janalli-Brown; Miss Esther	<b>Trust Member</b>		23/11/2020					2/2
Smith; Miss Fiona	<b>Chair of Board of Governors</b> Trust Governor	A (Chair), C (Chair)	18.12.2014 & 18.12.2018	4 years		None		8/8
Trehearn; Mr Simon	Principal & Accounting Officer	A, B (in attendance)	01.09.2021	Whilst in post		None		0/0
Ozah; Mrs Gerrie	Trust Governor	A (Chair)	18.12.2014 & 18.12.2018	4 years		None	Member of the Academy Council: Beulah Nursery and Infant School (Pegasus Trust)	6/6
Buckland; Mr Alan	Trust Governor	B (Chair)	13.04.2017	4 years		None	Governor of Coloma Convent Girls School	7/7

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest <sup>1</sup>	Other Governorships	Attendance record last academic year 2020/2021
Geoghegan; Mrs Deirdre	Trust Governor	A (Vice Chair)	27.06.2019	4 years		None		7/7
Warne; Mr Keith	Parent Governor	A, B (Vice Chair)	10.12.2019	4 years		None		9/9
Nareshkumar; Ms Vijitha	Parent Governor	A	10.12.2019	4 years		None		2/6
Mills: Mr Daniel	Co-opted Governor	A	21.12.2021	4 Years		None		NA

Specific Governor responsibilities/links

Name	Responsibilities	Curriculum areas
Smith; Miss Fiona	Chair of the Board	MFL & Careers
Ozah; Mrs Gerrie	SEND Governor	Humanities, PSHE and Nursery
Buckland; Mr Alan		Maths and Science
Geoghegan; Mrs Deirdre	Safeguarding Governor	Creative and Performing Arts and Technology
Warne; Mr Keith		English and Literacy
Nareshkumar; Ms Vijitha		
Mills: Mr Daniel	Diversity and Inclusion Governor	Sport and PE

Recent ex-Governors

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest <sup>1</sup>	Other Governorships
Hansom, Miss Olivia	Staff Governor	A	10.12.2019	4 years	31.08.2020	None	
Morley; Mr Matt	Trust Governor	B	12.12.2016	4 years	31.12.2020	Work for the Regional School Commissioner for the South East and South London	

Kinch; Mr Christopher	<b>Chair of Board of Governors</b> Trust Governor	B, C (Chair)	22/08/2014 & 22/02/2018 & 12/07/2019		31.12.2020	None	
del Rio; Mr Michael	Principal & Accounting Officer	A, B (in attendance)	22.08.2014	While in post	31.08.2021	None	

Footnote 1: Declared material interest may be business related, pecuniary or through a relationship with another governor or member of staff.

**Appointing Body:**

- Trustee Governors - appointed by Trust Members - The Bec Trust
- Staff Governor - appointed by Governing Body
- Parent Governors - elected by parents
- Principal - ex officio Governors
- Co-opted Governors - appointed by the Governing Body